

Two Loops Mapping Worksheet

Analyze the distribution of your work across the hospice, compost, and nourish phases of the systems' cycles.

It's likely that not every initiative on your plate belongs to the same system. Some of what you're funding or running might be holding up a structure that's otherwise in decline. Some of it is preserving what should stay. Yet other work may be feeding something still forming, ushering in the new. Use this worksheet to sort your current initiatives, programs, or grants across the three main functions the Two Loops model describes, to help you ensure your energy and dollars go where they'll make the biggest difference.

HOSPICE

Keep the current system functioning through transition.

COMPOST

Carry forward what's worth keeping as the old system winds down.

NOURISH

Feed what's still forming so it has room to take hold.

INITIATIVE / PROGRAM / GRANT	WHICH FUNCTION?			ACCOMPLISHES THIS FUNCTION BY:
	☐ Hospice	☐ Compost	☐ Nourish	
	☐ Hospice	☐ Compost	☐ Nourish	
	☐ Hospice	☐ Compost	☐ Nourish	
	☐ Hospice	☐ Compost	☐ Nourish	
	☐ Hospice	☐ Compost	☐ Nourish	
	☐ Hospice	☐ Compost	☐ Nourish	

Reading the Pattern

Once the table is filled in, step back and look at the shape it makes

1. Where is most of your energy actually going right now?

Is this where you see your highest and best use of time and resources? If so, how are you staying connected to those who focus in the other functions? If not, in which direction would you shift to better play the role you're most suited for?

2. What is worth composting forward?

Relationships, institutional memory, community trust, data. What survives only if someone protects it on purpose?

3. Where could you build or plug into a network?

Nourish rarely happens alone. Name one coalition, collaborative, or connective effort you could join or convene.

4. What's one small move you can make in the next 90 days?

Not a strategic plan. One concrete step that shifts energy toward the emergent system.

Notes & Next Step

Space to think out loud or to bring into a partner or team conversation

Use the space below for anything that doesn't fit neatly into the table on page one, open questions, a pattern you noticed, or something you want to raise with a funder, board, or team.

Want help with making sense of it all?

Fifth Scope facilitates this exercise with leadership teams and funder cohorts. Reach out to Hayley:
hbutler@fifthscope.com